

LAMOILLE NORTH MODIFIED UNIFIED UNION SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING MINUTES
LNSU CENTRAL OFFICE
WEDNESDAY, MAY 24, 2017

Committee members present: Katie Orost, Bill Sander, Mark Nielsen, David Whitcomb, Chasity Fagnant (by phone).

Others present: Catherine Gallagher, Brian Schaffer, Sherry Lussier, Melinda Mascolino, David Manning (by phone)

Note: All votes taken are unanimous unless otherwise noted.

1. *Call to Order, Approval of Agendas and Public Comment*

K. Orost called the meeting to order at 3:10.

B. Sander moved to approve the agenda, D. Whitcomb seconded and the motion was passed.

2. *Approve GMTCC Business Administration Instructor Hire*

S. Lussier recommended hiring Anna O'Shea, who comes from industry.

B. Sander moved to hire Anna O'Shea as a business administration instructor at GMTCC and the motion was seconded and passed. (*S. Lussier left at 3:12.*)

3. *Approve LUHS Family & Consumer Science Teacher Hire*

B. Schaffer recommended hiring Molly Mara.

B. Sander moved to hire Molly Mara for a .675 FTE family & consumer science teacher position at LUHS, seconded by D. Whitcomb.

B. Sander noted that M. Mara's resume shows she left multiple jobs after a year. Was she really RIF'd that many times? B. Schaffer said he spoke with former principals she worked for and with her references. Family and consumer science has diminished in Vermont as a content area field. Reductions in force were the reason she was let go from previous positions. Every new employee must be evaluated by an administrator within a certain amount of time, allowing us to see in the first year whether there is anything we don't like. She taught a demo lesson and kids and adults in the room gave positive feedback. (*M. Aumand and M. Nielsen arrived at 3:14.*) She has been through our hiring process and is his recommendation.

B. Sander said she had mentioned the difficulty of driving to Barre in winter months but getting here from where she lives would be at least as bad. C. Gallagher said that came up during her interview. She said she would take Route 100, which is one of the best routes here in winter.

B. Schaffer said there are protections in place for us during the first year when employees are on probationary status.

B. Sander asked about her salary. B. Schaffer said she has 15 years of experience. Under the contract, Step 12 is the highest she can be placed on. That is an appropriate placement. The

salary for this position would be higher than budgeted, but total salary for new hires is under budget.

The motion was passed.

4. *Approve Johnson Elementary School PE Teacher Hire*

David Manning joined the meeting by phone at 3:20. He recommended hiring Greg Davis as a PE teacher. He has been working at JES as a para this year and has proven to have a good capacity to build strong relationships with kids. Of the 5 candidates interviewed and the 3 that taught a lesson, he was the best choice. During his lesson some moments didn't go as planned and he adjusted the lesson and successfully got the kids engaged, which impressed D. Manning. He will need a provisional license. He will be licensed when he finishes his master's program in 2018.

It was moved and seconded to hire Greg Davis as a PE teacher at Johnson Elementary School and the motion was passed.

5. *Approve Eden Central School 2nd Grade Teacher Hire*

M. Mascolino recommended hiring Amy Day, who taught for 15 years at Fairfield and has been as sub at Waterville. She taught a lesson at ECS and did a great job.

D. Whitcomb moved to hire Amy Day as a second grade teacher at Eden Central School, M. Nielsen seconded and the motion was passed.

6. *Approve Eden Central School Literacy Interventionist/Media Specialist Hire*

M. Mascolino recommended hiring Audri Miller. She will teach library one day a week and run intervention groups in literacy the other days. She has been teaching at Waterville. She is an Eden resident. She needs a provisional license for the library/media piece.

B. Sander asked, if she is transferring within LNMUUSD, do we even need the committee to approve it? C. Gallagher said there is no downside to having the committee approve it. She feels it is appropriate until we are in a fluid transition. M. Nielsen said it is not July 1 yet.

B. Sander said she would be above the salary cap for a new hire, but can she keep a higher salary if she is transferring within the district? C. Gallagher said it is a parallel move under the master agreement.

D. Whitcomb moved to hire Audri Miller for a literacy interventionist/library/media specialist position at Eden Central School, M. Nielsen seconded and the motion was passed.

7. *Adjourn*

It was moved and seconded to adjourn at 3:39 and the motion was passed.