

**Special Meeting of the  
Lamoille North Modified Unified Union Board Personnel Committee  
Minutes of Meeting  
August 14, 2017**

Members Present: Sue Prescott, Bill Sander, David Whitcomb, Chasity Fagnant, Mark Nielsen (arrived at 4:58 p.m.)

Member Missing: Katie Orost

Others Present: Charleen McFarlane, Jen Stevens, Deb Clark, Brian Schaffer

Minute Taker: Sue Trainor

**Call to Order, Approval of Agenda and Public Comment:** Prescott called the meeting to order at 4:48 p.m. McFarlane asked that the agenda be changed to remove the GMTCC Pathways Coordinator position and to place the Director of School Nutrition Services position on the agenda. The Committee approved the changes.

**Approve LUHS Physics Teacher, One-Year Non-Renewable Hire:** Sander made a motion, seconded by Whitcomb, to approve the hire of Dr. Cottrell. Schaffer explained that Dr. Kazuo Cottrell was a physicist who was coming back to teach. He had six years of positive teaching experience at Lake Region High school and good student reviews from the University of Massachusetts. Sander was happy but skeptical about someone who was so overqualified looking to teach at the high school level. Schaffer explained that the candidate had completed his dissertation and was interested in returning to teach in a Vermont public school. At this time of year, Schaffer often offered a short-term contract in order to protect the District. He didn't believe there should be any issues with this candidate. Prescott noted that Cottrell would be paid more than the teacher being replaced. Schaffer said that was true, however, due to the fact that new hires were replacing teachers who had higher salaries, there was room in the budget to offer Cottrell a higher salary. The motion passed unanimously.

**Approve LUHS .625 English Interventionist One-Year Non-Renewable Hire:** McFarlane clarified this was a one-year long-term substitute position. Sander made a motion, seconded by Whitcomb, to approve the hire of Kerry Sheldon. This candidate would be filling in for a one-year leave of absence. Savings would be realized as this position was going from full-time to part-time. The candidate was certified to teach English. Schaffer disclosed that his wife knew this individual. The motion to hire Sheldon passed unanimously.

**Approve JES Long-Term Substitute Hire:** Fagnant made a motion, seconded by Nielsen, to approve the hire of Amberina Saras. Stevens explained that Savas was being hired as a long-term 2<sup>nd</sup> grade teacher at Johnson to cover a teacher on maternity leave. Manning moved her forward and Stevens then interviewed the candidate in the absence of the Superintendent. Stevens stated she had very strong recommendations. The motion passed unanimously, with Prescott and Sander abstaining.

**Approve JES Paraeducator Hire Above Base:** Fagnant made a motion, seconded by Whitcomb, to approve the salary request for Charmone Lloyd. McFarlane explained that Lloyd had an Associates Degree and could be placed at a Step 1. She had also been the director of a local childcare center and, due to this experience, HR placed her at a Step 2 which brought her salary to \$11.79/hour. The motion passed unanimously.

**Director of School Nutrition Services for the LNMUUSD:** Fagnant made a motion, seconded by Whitcomb, to approve the hire of Karyl Kent. Clark explained that the Personnel Committee had approved this position

in June, expanding the position's responsibilities significantly. Kent came with nine years of experience in public education and many years of nutrition, restaurant, and food service experience. She came with phenomenal recommendations. McFarlane noted that her salary would be pro-rated to her start date of August 21<sup>st</sup>. The motion passed unanimously.

**Adjourn:** Sander made a motion, seconded by Fagnant, to adjourn at 5:04 p.m. The motion passed unanimously.