

**Lamoille North Supervisory Union and
Lamoille North Modified Unified Union District Board Meeting
Minutes of Meeting
November 12, 2018**

Board Members Present: Belvidere: Angie Evans; Cambridge: B. Sander, Mark Stebbins, Laura Miller, Bernard Barnes, Sue Prescott; Eden: Jeff Hunsberger; Hyde Park: Tina Lowe, Lisa Barry, Patti Hayford; Chasity Fagnant; Johnson: Katie Orost, Angela Lamell; Waterville: Amanda Tilton-Martin

Board Members Absent: Cambridge: J. Sander, Eden: David Whitcomb; Johnson: Eve Gagne, Mark Nielsen, Bobbie Moulton

Others Present: Catherine Gallagher, Deb Clark, Charleen McFarlane, Wendy Savery, Janet Murray, Dylan Laflam, Brian Pena, Diane Reilly, Sherry Lussier, Jan Epstein, David Manning, Mary Anderson, Ted Weed, Dylin Bourdeau, Matt Neckers

Minute Taker: Sue Trainor

Call to Order, Approval of Agenda and Public Comment: The meeting began at 6:04 p.m. Gallagher informed the Board that the Chair was not able to attend. Hayford nominated Stebbins to be Acting Chair, seconded by Barnes. Stebbins noted two changes to the agenda: to table the LNSU Support Staff Master Agreement, Possible Executive Session, Possible Ratification and to remove the approval of a HPES Custodian Pay Rate. Tilton-Martin made a motion, seconded by Barnes, to approve the adjusted agenda. The motion passed unanimously.

LNSU/LN MUUSD Routine Business: Consent Agenda Items

Minutes of the October 22, 2018 Board Meeting: Orost made a motion, seconded by Tilton-Martin, to approve the minutes. The motion passed unanimously.

Board Orders: Miller made a motion to accept the Board Orders as listed, seconded by Tilton-Martin. The motion passed unanimously.

Cyber Security Presentation: Gallagher introduced Ted Weed and Dylin Bourdeau. Lussier explained high school students were now able to take a 1/2-day program at the Tech Center on cyber security. Weed provided highlights of what the Tech Center had scheduled during Cyber Security Awareness Month. As an example of the first week of training, Bourdeau showed a video of ways to protect yourself online and how to improve online security. Weed stated he had attended a national Cyber Security Education Conference. He then attended a two-day training about developing a curriculum for cyber security for high schools. Vermont currently did not have a program of this kind in their schools or in businesses. Bourdeau then informed the Board that one week of training involved online safety at work. Safeguarding the nation's infrastructure was another topic that was studied. Students participated in a virtual table desktop group that worked with FEMA and the NSA. Seventeen other states were also represented. The comments and questions of the Tech Center students were very insightful.

Stebbins asked if the online cyber security training could be provided to the high school population. Weed stated it could. Lussier stated the national interest in cyber security came with a great number of job opportunities. Weed stated there were approximately 200,000 jobs nationally that were available, from help desk to penetration testing. Gallagher informed the Board that Mark Nielsen had offered to discuss his experiences in this area and provide case studies with Tech Center students. Weed stated he was hoping to coordinate with other four other tech centers to develop curriculum criteria.

Review FY'19 Budget Adjustment: Clark informed the Board that in an effort to contain costs, a hole had been created in overtime in the Facilities budget that had supported shoveling, sanding and salting on weekends. This meant that access to the facilities on weekends would be a liability risk, which caused an access problem to the community. Following discussions with administrators and community members,

Laflam reviewed costs and determined he needed \$23,500 to return to the appropriate level of funding. Administrators found items in their FY19 budget that they could offer to fund this. The Finance Committee reviewed the adjustments and agreed to move the request to the larger Board. Barnes made a motion, seconded by Hunsberger, to approve the FY19 budget adjustment as written.

Fagnant asked if these funds had originally been removed from the budget. Clark replied that administrators knew a goal needed to be met based on the tax rates and cost containment. While they knew there would be cuts to the budget, overtime in the Facilities budget was cut too much to be able to provide weekend coverage. The dollar amount being proposed was the bare minimum needed to cover all towns in the District. Gallagher added that the Board had worked hard to respond to community concerns about spending money and had also worked hard to address the state mandates. Gallagher noted that the administrators had done a great job presenting information on what the cuts in their budget would mean. She stated that some information had been misrepresented in the media and explained that both the administration and the Board worked well together in making budget decisions. The Board had so much to be concerned with that individual line item uses were not the areas that the Board reviewed closely. They reviewed the bigger picture of the budget. She appreciated that the Board trusted the administrators. Hunsberger stated he had a conversation with a Johnson taxpayer who was very appreciative of the conversations that took place about this issue. The motion then passed unanimously.

GMTCC Computer Bid: Pena reported to the Board he had gone out to bid to replace ten computers for GMTCC's Creative Media Art and Design Class. 1 TB SSD was determined to be the best pricing option and most appropriate for the class. Bids were requested of six vendors and two responded: GovConnection and Apple. Pena explained that iMacs currently supported the existing curriculum for GMTCC's Creative Media Art & Design Class and were the industry standard for the Creative Media Art & Design workforce. The cost of the Apple product was \$32,930 and would be entirely covered by a Perkins Grant. Tilton-Martin recommended approving the computer bid, seconded by Hunsberger. Fagnant asked how long these computers would last. Pena stated these were designed to work longer and be more sustainable. Matt Neckers, an instructor, also addressed the quality of the machines. Prescott asked if there would be a replacement schedule going forward. Lussier stated they were moving toward a replacement schedule. The motion then passed unanimously.

Approve JES Long-term Substitute Hire: McFarlane asked for approval to hire Anne Frost as a long-term substitute to fill a 12-week leave at a Step B-12 at a pro-rated annual salary of \$49,104. Orst made a motion, seconded by Tilton-Martin, to approve the recommendation. Manning then provided a summary of Frost's experience. The motion passed unanimously.

Central Office Report: Gallagher reported that Pat LeClair, the High School Latin teacher, had been recognized by the Nellie Mae Leadership Foundation for his leadership with the YAATST group, in his teaching, and in his efforts to participate in anything Lamoille-related to move the system forward. This was a New England honor and he was the only person in Vermont who was recognized. Gallagher informed the Board that October was the month of the young adolescent. In the middle school, students wrote poems about what it was like to be an adolescent and Gallagher shared one of the poems with the Board. Gallagher then talked about the Lamoille Community House, a seasonal adult shelter. Information on the Community House would be posted on the LNSU website.

Elementary Principal Updates:

Cambridge: Anderson reported that the Cambridge Spelling Bee Team had won the Regional Championship for the first time since 1995. They would now compete in the Championship this Saturday.

Hyde Park: Reilly stated the school would be holding their sixth annual Grandparents Luncheon on Wednesday. 161 people had signed up, which meant approximately 500 people would be served.

Johnson: Manning stated that last Thursday a dodge ball tournament had been held as a reward for students demonstrating positive behavioral goals. Manning then discussed a program held at Johnson in which parents were trained to teach a hands-on science lesson in the K-4 classrooms. The number of interested parents was dwindling and now Grades 5 and 6 students and their parents were providing the lessons.

Waterville: Epstein reported that the tipi was back up. There would be a Thanksgiving lunch on Thursday in Waterville. Grades K-3 would be attending the International Festival at the Expo. The school was doing a food drive to help families in need.

Middle School, High School and GMTCC Principal/Director Updates:

Middle School: Savery reported they were working on growing activities for lunch groups and afterschool activities. They were looking at setting up a Middle School SkillsUSA version that somewhat modeled the high school version, in addition to working with the 4H Program. The school was continuing with personalized learning plans but was trying to include more student voice around passion projects. 4H had a lot of resources that could support these passion projects. For the second year, the school was providing between 20 and 50 food bags for students.

GMTCC: Lussier stated the Tech Center was looking at the idea of having a transcript for the Tech Center. They were working with Curriculum Coordinators in other SU's and would be rolling it out soon. The forestry students had recently hosted thirty professional loggers and foresters for a training. This was the second time in this calendar year this had happened. Lussier informed the Board that the building of House #56 had begun.

Other Business: Gallagher reported she had already received three phone calls from parents about whether there would be a snow day the following day. She stated her practice was to speak with about ten people on the day in question starting at 5:00 a.m. A call on whether to cancel school was made by 6 a.m. Miller stated she had gone to see the Wizard of Oz and was astounded by how many people had to be involved in the production. She said the talent was unbelievable and encouraged Board members to attend future productions.

Adjourn: Barnes made a motion, seconded by B. Sander, to adjourn the meeting at 7:02 p.m. The motion passed unanimously.