

**Lamoille North Supervisory Union and
Lamoille North Modified Unified Union District Board Meeting
Minutes of Meeting
May 13, 2019**

Board Members Present: Cambridge: Bill Sander, Jan Sander, Mark Stebbins, Laura Miller, Bernard Barnes; Eden: David Whitcomb, Jeff Hunsberger; Hyde Park: Lisa Barry, Tina Lowe, Patti Hayford; Johnson: Katie Orost, Mark Nielsen, Angela Lamell; Waterville: Bart Bezio

Board Members Absent: Belvidere: Randy Katon; Cambridge: Sue Prescott; Hyde Park: Chasity Fagnant; Johnson: Bobbie Moulton

Administrators Present: Cat Gallagher, Deb Clark, Charleen McFarlane, Michele Aumand, Brian Schaffer, Janet Murray, Chris Damato, Wendy Savery, Jeremy Scannell, Jan Epstein, Jennifer Hulse, Jade Hazard, Diane Reilly, Dylan Laflam, Melinda Mascolino, Mary Anderson, David Manning. Student Representatives: Galen Rose, Maggie McGee

Others: Representatives from CHSLV: Scot McCray, Val Valcour, Carol Maloney; Eric Osgood, Lauren Philie, Andrew Glover, Alexalee Nadeau, Allen Audette, Nick Allen, Danielle Shoda

Minute Taker: Sue Trainor

Call to Order, Approval of Agenda and Public Comment: Nielsen called the meeting to order at 6:00 p.m. The agenda was changed by removing the last three items under Personnel. B. Sander made a motion to approve the amended agenda, seconded by J. Sander. The motion passed unanimously. There was no public comment.

LNSU/LN MUUSD Routine Business: Consent Agenda Items

Minutes of the April 22, 2019, meeting and Minutes from any Committee Meetings: B. Sander made a motion, seconded by Stebbins, to approve all minutes. The motion passed unanimously.

Board Orders: Miller made a motion, seconded by B. Sander, to approve the Board Orders as printed on the back of agenda. The motion passed unanimously.

CHSLV Presentation: Gallagher informed the Board that both she and Manning had met with CHSLV and Manning had held a public forum to provide information about the project. Scot McCray, Carol Maloney, and Val Valcour were here to provide information on a proposal to work in partnership with the District and Johnson Elementary School to provide services to students. These services would include medical, dental, counseling services, and potentially social work services for families. Gallagher stated this project was separate and distinct from a community health center.

Valcour explained that she worked for the Department of Health, had been a public health nurse for twenty years, and was on the CHSLV Health Board. In 2017 she had learned about the work that Johnson had done with redevelopment priorities, with one of the priorities being a health center. In 2018, upon learning that Dr. Rogers was retiring, the Medical Director of CHSLV, the Village Manager and Valcour met to discuss the possibility of working with CHSLV. They eventually brought NVU-Johnson, Laraway, and the elementary school into the discussion. When McCray was hired he was interested in pursuing the idea. CHSLV began looking at grant funding. One of the grant options was to have a community clinic at a school. In February 2019, Valcour met with the Johnson Select Board and the Planning Commission. Roger Marcoux was present at that meeting and at that time it was made clear that Johnson was not interested in having a clinic at the school. They were continuing to look for options because there was definitely a need for these services.

McCray informed the Board that CHSLV was a federally qualified health center and a number of local practices were under their umbrella. Every year they received a large federal grant to stay committed to offering primary care, behavioral health services and care coordination and management that community members did not have to pay for. McCray noted that with Dr. Rogers' retirement, there was no primary

care available and this was a problem for many Johnson families. CHSLV was hoping to provide primary care services as well as infuse additional services, such as counseling, dental, and health education programming. Their goal was to partner with the community by bringing services to the elementary school for just the students. McCray thought this would provide better opportunities for better health and a better education. This would be a pilot program and was distinctly different from the other larger community projects. They would not do anything to put the staff or children at risk. McCray believed this would benefit the community.

Andrew Glover asked McCray if CHSLV had a duty, because of their federal funding, to treat people who showed up unannounced at the school. McCray stated they did not. It would be like a nurse's office and a school-based clinic had certain provisions that protected the school, the staff and the students. Whitcomb asked questions about whether doctors were leaving CHSLV. McCray stated physicians were leaving as of September 30. McCray noted they had 21,000 unique patients and 90,000 visits per year. CHSLV wanted to continue to grow in the community and the departing doctors would be replaced. Miller questioned why they were focusing on Johnson when surrounding District towns didn't have physicians or dentists. McCray explained the process started because Dr. Rogers office had closed. Because of funding changes in the government's formula they were unable to get some of the funds they wanted, but they hoped to develop a pilot program in Johnson that could replicated in other communities. Additionally, the school was very interested in offering this program and working with CHSLV.

B. Sander asked how confident McCray was that the government would continue to support CHSLV. McCray stated this program had endured for 50 years and had enjoyed a great deal of bipartisan support. He was confident CHSLV would continue. L. Miller asked Manning if there were counseling services available at JES. Manning stated they had a therapist from Laraway two days a week. Orost asked McCray if they would be willing to pay a facility usage fee. McCray stated as a good partner they would pay their fair share, including paying a portion of the renovation costs. McCray stated that the Johnson project for health care services had tremendous momentum, including interest from Senator Sanders. People in Washington, DC were talking about this project and looking at the example it could represent for the rest of rural Vermont. Orost asked if students could be transported from Eden or other communities. McCray said he couldn't answer that at this time.

Carol Maloney then invited Board members to get in touch with her with any questions. She could be reached at CMaloney@LRCVT.org Maloney stated they were continuing to meet with Johnson to refine the services and talk about budgets. They were applying for grants to fund CHSLV's portion in order to contribute. Lamell asked about the hours of operation being considered. McCray stated it would be in conjunction with the school hours and services would be provided on a rotational basis. Pediatrics would be one day, dental service another day, and counseling services on another day. This could be refined as time went on. Lamell asked if students could come into the school's health center if they were sick. McCray stated if the pediatrician were there, they could come to the school. They could visit the Morrisville Center as well, however, they may not have easy access. Lamell asked if special cleaning would need to occur. McCray stated specialized cleaning was not required, but if the community was concerned they would ensure the cleaning was taken care of. McGee asked who was paying for the services received. McCray stated it was paid by private insurance or Medicaid.

Lancers Small Business Presentation: Bob Fredette, the business teacher at LUHS, invited the Board members to review presentations in the lobby by students in the entrepreneurship program. Fredette stated the students were currently running seven microbusinesses and were excited to share their projects with the Board. The Board reconvened in 20 minutes.

Johnson Board Member Appointment: Eric Osgood, Chair of the Johnson Select Board, informed the Board that four candidates had applied for the position. The Select Board unanimously nominated Lauren Philie. Stebbins made a motion, seconded by Barry, to appoint Philie to the School Board. The motion passed, with Orost and all Cambridge members abstaining.

Bond Update & Discussion: Stebbins informed the Board the Finance and Capital Committee had met last week to review the bond proposal. They had decided to make some changes to the proposal. They would go ahead with the gymnasium repairs and upgrades, auditorium upgrades, roof repairs and kitchen upgrades. They had taken the performing arts space and paving project out of the bond. This would reduce the previous estimate to \$2.2 million. Central Office would not be as big a project as previously thought and paving would now take place in sections. The Committee had decided not to move forward with a June vote and would instead look at a vote in September. This would provide time for outreach to the community.

LUHS Tractor Bid: Clark stated they had received bids from four vendors. The administration recommended accepting the bid of \$29,362 from Northeast Farm Services for an LS tractor. Orst made a motion, seconded by Stebbins, to approve the recommendation. Miller stated that despite the fact this tractor was used in the salt shed, she didn't understand the need to buy a tractor every three years. B. Sander asked if there was any data on the long-term reliability of this particular tractor. Laflam explained that the LS was a Korean tractor made in the United States. The tractor was fairly new to the Northeast, but not new to the United States. LS made all of their own parts. Laflam stated they reviewed references and test-drove the tractor. It seemed to be better built than the Kioti and references stated they were reliable. Orst asked why they purchased a new tractor every three years and asked if there was a maintenance schedule. The last three tractors all needed the front end rebuilt, which was very expensive. Laflam then outlined all the parts that needed to be replaced because of the damage the salt had done to the tractor. Orst asked about the District selling the tractor rather than trading it in. Laflam said they could look into that, but typically they were not in the market to sell equipment. It was time consuming and an unknown number. The motion passed, with Miller abstaining.

LUHS & Central Office Paving Project Bid: Clark stated they had received bids from three vendors for the removal of blacktop and base and repaving per specifications in the bid. The Administration was recommending the Board accept the bid of \$30,991 from Gray's Paving with \$185 per ton for the patchwork. B. Sander made a motion to accept the recommendation, seconded by Hunsberger. B. Sander asked about the depth the sections would be. Laflam clarified that this was repair work and fairly small areas of the pavement would be replaced. He stated that each section would be a little deeper. The majority of the cost would be going to the entrance and exit of the Lamoille Union campus. They would be removing 40 feet of blacktop, digging down a foot, putting in a foot of structural fill, and then putting six inches of blacktop on top. That's what was suggested for heavy traffic. The salt shed would have 1-½ inches of topcoat and Central Office would have 4-½ inches of topcoat. B. Sander requested that Laflam make sure the previous work had been done to specifications. Laflam explained that the main section of blacktop had been done in 2001. Plowing could diminish the layer of blacktop and it was difficult after twenty years of use to go after a contractor. The motion then passed unanimously.

Eden Bus Bid: Clark reported that Eden needed a new school bus as one was aging out. They had received a bid from one dealer. In Friday's memo to the Board, Clark had recommended the purchase of a bus from W.C. Cressey and Sons for \$94,000. However, she had determined that if the District were to lease a bus for three years without taking ownership of the vehicle at the end of the lease, the lease payments could be used as transportation expenses and the District could receive transportation aid. Therefore, Clark was now recommending leasing a vehicle for three years from W.C. Cressey and Sons. Clark noted a second bus would be aging out in 2021. Whitcomb made a motion, seconded by Hunsberger, to lease a bus from W.C. Cressey and Sons. The motion passed unanimously, with Cambridge members abstaining.

Orst asked when the space use analysis report would be available and Laflam stated they would receive the preliminary results on June 7th.

LUHS Driver's Ed Car Bid: Clark reported they had received a bid from one dealer for a driver's education vehicle per specific specifications. Lamoille Valley Chevrolet had been the provider of the driver's education vehicle the last several times it had gone to bid. The administration recommended the Board accept the bid of \$10,871 from Lamoille Valley Chevrolet with the understanding that any sales tax would be deducted from the final cost, bringing the total to \$10,260. B. Sander made a motion, seconded by Stebbins, to approve the recommendation. B. Sander asked how many miles were on the three-year-old vehicle. Schaffer did not have exact figures but stated the car received a great deal of use. B. Sander was concerned that winter tires were available for the vehicle and Laflam confirmed that snow tires were available. Orost asked why they requested bids specifically for a Chevy Malibu. Clark stated the vehicles were modified for teacher controls and was one the instructor preferred using. The motion then passed, with Orost opposing the purchase.

Personnel:

Committee Report: Orost reported the Personnel Committee approved the hire of a High School Science Teacher and a GMTCC Student Services Coordinator.

Approve LUHS 1.0 Music Teacher Hire: McFarlane stated the recommendation was to hire Daniel Johnstone at a salary of \$43,510. Stebbins made a motion, seconded by Hunsberger, to approve the recommendation. Schaffer stated this position would be working with the middle and high school students. Johnstone guest-taught some classes and the consensus was that he be hired immediately. Gallagher stated Johnstone had spoken about opportunities to expand the experiences of students to the New England Music Festival. The motion passed unanimously.

Approve LUHS School Attendance Secretary Pay Rate: McFarlane stated the recommendation was to hire Susan Deuso. Deuso had been an administrative assistant at Eden Elementary School for the past 17 years and now wanted to work part-time. The union supported granting her all of her years of service at a salary of \$15.75 an hour. Orost made a motion, seconded by Hunsberger, to approve the recommendation. Orost asked clarifying questions about the duties of the position. The motion passed unanimously.

Central Office Report: Gallagher read a letter of resignation from Randy Katon, a Board representative from Belvidere. The Board would begin the process of appointing a new Belvidere representative within thirty days. Gallagher informed the Board that Jade Hazard had been elected to serve on the Vermont Ethnic and Social Equity Standards advisory working group. Gallagher then spoke of the Battle of the Books that all MUUSD elementary schools had participated in. It was clear the librarians had worked very hard with the students. The students were a model for everyone, as they were on task, engaged, participatory, and helped peers find answers. Gallagher also attended the Tech Center Honor Society Induction ceremony. Seventeen of the MUUSD students were inducted, with many of them coming from the electrical program.

Gallagher had received a call from a parent about a possible measles quarantine. Gallagher stated that there was no need to run out and get vaccinations if a person was worried that they weren't protected. There was a measles titer test that would show if the person had the antibodies to measles. For many individuals this was preferable to having an unnecessary vaccination. Gallagher was happy to report that upwards of 90% of all children in the District schools had been vaccinated against MMR. There was an invitation for all Board members to attend the Essential Work of Vermont School Boards seminar on June 1st. Gallagher suggested newer members attend. Gallagher then informed the Board that the Vermont School Board Association's bargaining members had filed an unfair labor practice against the Vermont NEA for having too many representatives at the table. The Board had suggested meeting with five representatives each. The NEA had decided not to participate.

Clark reported to the Board that the staff was in the process of converting to a new mandated uniform chart of accounts. This involved moving from a 16-digit account code to a 37-digit account code. Across

the state there was a motion to move to a uniform data management system. The Legislature was being asked to postpone that conversion. It was RFP season and at the first meeting in June Clark would be coming to the Board with Tax Anticipation Note bids. Information on the website upgrade would be coming to the Board next month. Finally, the lease on two special education vans were coming to an end and Clark would be coming to the Board with a request to purchase them.

McFarlane noted it was contract time. Teacher contracts had been returned and there was not a lot of hiring to be done. Last week the support staff contracts went out.

Jade Hazard reported they had just completed their first year of restorative practices professional development. Next year they would be focused on establishing school-based learning communities and relationship building meetings. Teachers from grades 6-8 would all be using open resource math curriculum next year. In June, those teachers would be attending a workshop with follow up coaching in the fall. Also in June, a group of teacher leaders and principals would head to Harvard School of Education to be trained in the Data-Wise Improvement Process. Literacy, math, science and social studies committees would be meeting in June to update the Pre-K through Grade 12 documents. Hazard was pleased to inform the Board that George Kouros would be the guest speaker for in-service. She invited the Board members to attend his talk on August 21st. Gallagher added that the state mandates dealing with education quality standards suggested having an aligned curriculum. The open resources math that Hazard had spoken of in which they were aligning Grades 6-8 was huge because they hadn't had a 6th grade curriculum that tied in with what the middle school was doing.

Elementary Principal Reports:

Belvidere/Waterville: Epstein stated they were still doing SBAC testing. They had invited Audrey Miller to the next few faculty meetings to refresh the staff on Habits of Mind. Epstein spoke about how impressed she was with the Fine Print event. In June several staff members would be going to the BEST Institute to refresh and update their PBIS materials.

Hyde Park: Reilly stated they were continuing with their SBAC testing. Reilly talked about the work done by the librarian during children's book week, noting the work done with Lanpher Library. The Battle of the Books was fabulous. Café Night was held with student artwork being put on display, snacks provided and music presented by students. The Pre-K registration and screening had gone well and they now had a waitlist. The school was wrapping up the first year of the Farm to School grant. They were going to apply for another grant, and would continue to work with Robtoy and GMTCC to get more fresh fruits and vegetables into the school and have field trips to the farm.

Cambridge: Anderson reported that thanks to Hazard they had received a grant that provided her staff the opportunity to hear George Kouros. Kouros encouraged innovation and creativity and was a shot in the arm that educators needed in this day and age. Today there had been a ribbon cutting ceremony for a stormwater project that prevented runoff from ultimately ending up in Lake Champlain. Soon these projects would be mandated by the State and Anderson suggested staying on top of available grants while money was available.

Eden: Mascolino spoke about the interview process that had taken place with Johnson Elementary School. She stated that the message to the candidates was that the schools were collaborative and she said it was a great experience. Mascolino stated that author John Churchman had come to the school with a lamb and a dog who were featured in his books. The school had Lunch Hero Day. Karyl Kent created a treasure hunt for the lunch ladies in which they went to each classroom and were presented with gifts and a treat from each class. Students also skyped with the author of the Lunch Lady book series who, along with the students, did some illustrations. The school was in the middle of SBAC testing at this point.

Johnson: Manning stated he had been interviewing candidates for several special education positions with Janet Murray and Jennifer Hulse. It had been great to partner with them. Manning noted there had been an opening at Eden and Johnson for the same position and a joint interview was done. The staff then had a discussion about which candidate might be best for a particular school. This was an improvement over losing a candidate to another District school. The student initiative for the gaga ball pit was now the most popular thing in the playground. Manning had gone to the Fine Print event and it was a great event.

Johnson had one group left to test on the SBAC. Finally, staff went to an MTSS conference and came back with a lot of ideas that they presented to staff today. He was happy to see the flexibility of the staff in looking at these options and determining how changes could be made in the current system.

Middle School/High School Principal Reports/GMTCC Director Report:

Middle School: Savery informed the Board they had made their placement decisions for 7th graders. Those letters would be going home next week. Savery was very much looking forward to this incoming 7th grade class. The numbers of students were remaining stable with 260-265 students in the middle school. They were only going to interview for one position. This Thursday, Getting to Why, sponsored by a small group of middle school students who had analyzed the Youth Risk Behavior Survey data, would be making a presentation on the data.

High School: The student representatives highlighted some of the recent activities. These included the Environmental Club and Student Council working together to do trailwork with the Green Mountain Club. They were finishing up SBAC testing. McGee informed the Board she had spoken with Laflam about the need for a track at the school. The track team currently had 60 students and one team had come in 6th out of 26 teams. McGee noted that track and field was accessible to anyone and didn't require specialized equipment.

Schaffer reported that both the fine arts program and track and field was exploding. Schaffer then informed the Board that in preparation for junior prom they would be holding an exercise on May 31 that involved a two-car crash caused by drinking, drug use or distracted driving. Responders would use whatever means were necessary to extract victims and transport them to the hospital. There would be injuries and possible casualties. This event was intended to be impactful. There would be an alternate activity if parents declined the invitation for students to attend.

GMTCC: Damato informed the Board that SkillsUSA had a National Signing Day for students committing to go straight into work. Damato stated that 17 students were selected to be in the National Technical Honor Society and the event was an emotional experience for parents and students. HVAC students went to UVM to explore opportunities there. Two students received the Rotary Youth Leadership award and they would be going to a leadership training this summer. Students from the electrical program were working on a Community Center in Morrisville. Eleven students went to the Stowe Rotary last week where students received scholarships and tools. Damato expressed appreciation to the Stowe Rotary and the Rotary Clubs in the area, along with the Alchemist Foundation for their support of GMTCC students.

Other Business: Orost confirmed the next Board meeting would be held in June. B. Sander then provided the Board with history on the purchase of Cricket Hill, which was designed to provide a backup for a redeveloped septic system. The idea was that Cricket Hill could eventually be developed into a track and field site.

Adjourn: B. Sander made a motion, seconded by Stebbins, to adjourn the meeting at 8:11 p.m. The motion passed unanimously.