

**Lamoille North Supervisory Union and
Lamoille North Modified Unified Union District Board Meeting
August 27, 2018
Green Mountain Technology Center**

Members Present: Cambridge: Laura Miller, Jan Sander, Bill Sander, Sue Hamblyn-Prescott; Eden: Jeff Hunsberger; Hyde Park: Chasity Fagnant, Patti Hayford; Lisa Barry; Johnson: Angela Lamell, Mark Nielsen, Katie Orost, Eve Gagne, Bobbie Moulton

Members Absent: Belvidere: Angie Evans; Cambridge: Mark Stebbins, Bernard Barnes; Eden: David Whitcomb; Waterville: Amanda Tilton-Martin

Others Present: Catherine Gallagher, Deb Clark, Charleen McFarlane, Michele Aumand, Melinda Mascolino, Brian Pena, Brian Schaffer, Dianne Reilly, Janet Murray, Mary Anderson, Sherry Lussier, Dylan Laflam, Jennifer Stevens, David Manning, Griffin Koss, Tom O'Leary, Jim Fontaine, Lucy Rogers

Minute Taker: Sue Trainor

Call to Order, Approval of Agenda and Public Comment: Acting Chair Nielsen called the meeting to order at 5:59 p.m. McFarlane requested that two changes be made to the agenda: to remove the LUHS Library Assistant Pay Rate and to add the Approval of a Pay Rate for a Johnson Paraprofessional. Moulton made a motion, seconded by B. Sanders, to approve the amended agenda. The motion passed unanimously. There were no public comments.

LNSU/LN MUUSD Routine Business: Consent Agenda Items

Minutes of the August 13, 2018, Meeting and Board Retreat: J. Sander made a motion, seconded by B. Sander, to approve the minutes. The motion passed unanimously. Sue Prescott abstained from the vote.

Board Orders: Miller made a motion to accept the Board Orders as listed. J. Sander seconded the motion and the motion passed unanimously.

Appointment of Hyde Park Member to the LNSU/LN MUUSD Board: Gallagher reported that an advertisement had been placed in the local paper for this position. The Supervisory Union received a letter of interest from Tina Lowe. The Selectboard did not receive any response. Lowe had lived in Hyde Park for many years, had one child who graduated from Lamoille and had another child who was currently attending Lamoille. Lowe's special interests were curriculum development and safety. Hunsberger made a motion, seconded by B. Sander, to approve the appointment of Tina Lowe as a Hyde Park member to the LNSU/LN MUUSD Board. The motion then passed unanimously.

High School Safe Crossing - Hyde Park Select Board: Jim Fontaine, member of the Connect Hyde Park Committee organized by the Village and Town of Hyde Park, spoke to the Board. The Committee had received a grant through the Agency of Commerce and Community Development and the Department of Transportation. This would be a year-long project in which the Committee would look at implementing infrastructure improvements. He noted that within the next two years the Village would be replacing their water and sewer system. Therefore, this was an opportune time to discuss creating a safer environment in which to walk and bike and to increase the economic vitality of Hyde Park. They hoped to have community involvement in the process. The Committee was now looking at creating a safe way for students and others to cross Route 15. A bridge and tunnel had been discussed, but there was a significant price tag on those options. Therefore, a crosswalk would be more likely. Fontaine asked that a Supervisory Union representative be available for the Board to contact. He also hoped to receive input from students on the project. Gallagher stated any information could be sent to her and also noted that Amy O'Toole, a resident of Hyde Park and a special educator at the school, was already involved. B. Sander stated his concerns about a crosswalk and suggested that a bridge and tunnel might be the best idea for safety reasons. B. Sander would be happy to serve on the committee.

Summer Building Projects Update: Laflam informed the Board the Hyde Park Elementary School project was almost wrapped up. It appeared that the project would be coming in slightly under budget. Moving on to Johnson Elementary, Laflam stated they were wrapping up building controls replacement and upgrades. This project had started in June and was a complete overhaul of the HVAC controls. Following an indoor air quality test, they were working on some of the basement classrooms. There was no mold present but there were some moisture problems, resulting in the removal of sheetrock and some window replacements. This work was expected to be completed the second or third week of September. The paving project in Eden was wrapping up. There was now an expanded parking lot, line placement, and improved area for bus and parental drop-offs. Moving on to Lamoille Union, Laflam stated the school was still using the original 1966 boilers. Now all boilers had new burners in them. The potholes on Route 15 were scheduled to be taken care of by the end of this week.

Laflam then noted that 15 out of 18 safety grants the District had applied for had been approved, resulting in \$150,000 in funds. He noted that \$52,000 of the \$70,000 budgeted for access controls would now be paid for by those grant funds. Work on the access controls at Lamoille would be implemented by the end of October. Eden Elementary would be rekeying both interior and exterior doors and would also be acquiring several exterior cameras with the grant money. The Middle School would be purchasing some Evac Chairs for the third floor. Johnson and Waterville would both be getting public address systems in order to do announcements from their classrooms. Laflam then informed the Board he was hoping to be able to work on the gym project next year.

Johnson Elementary School Dehumidification Discussion: Laflam informed the Board that there was a humidity issue in the sublevel of the school. The most reasonable way to address the issue was to install mini-splits. Laflam asked the Board to release \$13,301.20 from Johnson Elementary's capital reserve for the installation of a mini-split for the purpose of dehumidification of the sublevel of Johnson Elementary School. Orost made a motion, seconded by Moulton, to approve the request. In response to a question from B. Sander, Laflam stated the units would reduce the relative humidity to 50% at all times. Further, Laflam noted that mini-splits had the side effect of providing air conditioning. Prescott asked if this had been on a list of projects to be done at that school. Laflam stated this had been on a list of projects and would have come to the Facilities Committee but the project started fairly late in the summer and were on a tight schedule so they bypassed the Facilities Committee. Laflam stated the Johnson 1800 wing had quite a few deficiencies and issues with heating and ventilation and he was hoping the mini-splits could be an answer to that because they were very cost-effective. Laflam stated the funds were coming specifically from Johnson's capital reserve, which still had a balance of over \$300,000. The motion passed unanimously.

Personnel Items:

Approve Lamoille Union Paraprofessional Pay Rate: On behalf of Jeremy Scannell, McFarlane asked the Board's approval to hire Lisa Kaufman at a level 10 at \$14.29. Kaufman had a Bachelor's Degree and had one-on-one experience. She was fully vetted and approved by the Association. Orost made a motion, seconded by Moulton, to approve the request. The motion passed unanimously.

Approve JES Paraprofessional Pay Rate: McFarlane requested that the Board approve the hire of DeeJ Meegan at a Step 3 at \$12.61. Orost made a motion, seconded by Moulton, to approve the request. The motion passed unanimously.

Central Office Report: Gallagher reported on the recent in-service. The discussion focused on the work that would be done using restorative practices. Trainings would continue throughout the year. There was also focus placed on the multi-tiered systems approach. Gallagher said that she and one of the Union co-presidents stood together and talked about how excited they were about working together over the course of the year. That had never happened before so she was feeling hopeful about that collaboration. The SU Wellness Committee had their first meeting. The Committee was still looking for students to participate on the Committee. There were three targeted goals: nutrition

for staff and students, exercise for staff and students, and the social/emotional well-being of staff and students. Teachers, paraeducators, nurses, counselors, administration and one Board member were all participating in this effort.

Water Updates: Gallagher reported that the Lamoille Union campus had now had three rounds of testing. The third round for Lamoille came back negative again for any detection of PFOA's. Therefore, Lamoille was clear and testing was over. Eden's third round showed "significantly below the health advisory" again. Because there was still some detection of parts per trillion, administration asked the State to continue with bottled water for drinking and cooking. Another round of testing would be done in September.

Committees: Gallagher discussed Committee assignments with the Board. It was determined that the Operations and Safe and Drug Free School Environment Committees would meet at 5:30 p.m. on the fourth Monday of the month. The Curriculum Committee would meet at 5:30 on the second Monday of the month. At the retreat the Finance Committee was combined with the Bond and Budget Committees. Clark noted that it was a working committee that needed a set schedule with big blocks of time allotted. Prescott reported that it was difficult for her to arrive early on Mondays. Orst, Miller and Barry stated Mondays were better for them. Prescott suggested that the Committee meeting be held on the third Monday of the month at 6:00 p.m. and that she step down as chair. The Committee would begin meeting on the third Monday in September.

Board Goals & Objectives: Gallagher reminded the Board that an updated list of goals and objectives had been e-mailed to Board members and she asked that they be reviewed.

Preliminary FY'18 Operating Results: Clark reported there were some preliminary results for FY18. Operating results for the MUUSD Elementary, after applying \$92,000 of the authorized fund balance, came to \$0. The High School/Middle School came to a surplus of \$166,000. The Tech Center, after applying \$98,000 of the authorized fund balance came to \$0.

Audit Update: Clark reported that the auditors would begin their fieldwork from September 10th to the 14th. Their second visit would be September 24th through the 28th.

Elementary Principal Updates:

Eden: Mascolino reported a representative from NFI had provided instruction to teachers on how to proactively work with students who were experiencing trauma. Students were excited on their first day of school. Mascolino reported that their new technology employee had resigned and that position would now need to be filled.

Johnson: Manning reported that JES was involved in a partnership with the ECHO/Leahy Science Center. Staff from ECHO was sent to train teachers in science curriculum related to the Next Generation Science Standards. The training last week involved hands-on science activity. This would be a two-year program. Staff would visit two more times this year and would provide kits of materials and curriculum. The curriculum was focused on grades K, 3 and 5 and would be expanded to the other grades next year.

Hyde Park: Reilly reported that teachers and students were now back in their school. She thanked everyone for their support and reported on the tremendous effort to make sure the school was ready. Reilly then informed the Board that on September 7 there would a ribbon cutting at 2:00 p.m. On the following Saturday, there would be an open house during the Hyde Park Home Day from 12:00 to 3:00 p.m. The annual Mud Run would be held on the afternoon of September 28th. This event was a benefit for the Lamoille Area Cancer Network. Janet Murray reported that there had been a delay in getting the Pre-K program up and running on September 4th. She was working with the Agency of Human Services and Agency of Education and they were now looking at starting the Pre-K program on September 10th. Gallagher reported this delay was due to licensing regulations in the Agency of Human Services.

Cambridge: Anderson reported her school had participated in the restorative justice training during in-service and she thought it was very helpful to see how it aligned with practices they used for classroom management and creating a culture in the classroom. Anderson also invited the Bridges consultant to train staff on the use of intervention materials needed to provide Tier 1 interventions.

Middle School, High School and GMTCC Principal/Director Updates:

High School: Schaffer introduced Griffin Koss and asked Griffin for his impressions of his first day of classes. Koss informed the Board that he was a tenth grader in the Pre-Tech program and was also taking high school classes. Koss stated that the first day was probably the best first day he had in four years. He was able to interact with his teachers on a personal level and the teachers made an effort to interact with each student. They made sure each student knew how things worked and what was expected and that was really helpful to him. Schaffer reported that the resources and focus coming from the Superintendent's Office was taking hold in the classrooms.

GMTCC: Lussier reported to the Board that the students had returned from Africa and would like to share their experiences with the Board. It was a life changing experience for every person on the trip. Despite recruiting and interviewing, GMTCC had not yet found an HVAC instructor. They are beginning the year with a long-term substitute and calling in experts as well. They will be using this as an opportunity to beef up the curriculum. This summer the Tech Center offered camps for 4th, 5th and 6th graders. Four camps were offered: Aviation, Robotics and Coding, Culinary, and Agriculture.

Other Business: Pena provided an update on the Ecollect online form. They had high hopes of being ready, but ran into technical problems. His goal was to go live in early September. Pena noted that elementary school parents would need to be encouraged to enroll in PowerSchool. Until all parents are active on PowerSchool, it would continue to be a hybrid environment.

Adjourn: Moulton made a motion, seconded by B. Sander, to adjourn the meeting at 7:05 p.m. The motion passed unanimously.