

LNSU/LNMUUSD PERSONNEL COMMITTEE MEETING
MONDAY, JULY 6, 2020
REMOTE PARTICIPATION USING GOOGLE MEET

Board members present: Bobbie Moulton, Mark Nielsen, Chasity Fagnant
Others: Charleen McFarlane, Brian Schaffer

Note: All votes taken are unanimous unless otherwise noted.

B. Moulton called the meeting to order at 5:31.

C. McFarlane said one change to the agenda is needed. There is no French hire for approval.

M. Nielsen moved to approve the agenda with the recommended change, C. Fagnant seconded and the motion was passed.

C. McFarlane said the recommendation is to hire Bethann Pirie for the LUHS dean of students position, with a 210-day contract at an annual salary of \$57,000.

M. Nielsen moved to hire Bethann Pirie for the LUHS dean of students position, with a 210-day contract at an annual salary of \$57,000 and the motion was seconded.

C. McFarlane said B. Pirie has been a teacher at Hyde Park Elementary for 8 years. She is finishing her master's in education and will be endorsed with a principal license toward the end of summer.

B. Schaffer said many people were interviewed for the position and B. Pirie really spoke to the interview team. She is an in-district employee who is well-regarded at her elementary school. Her desire is get involved in administration. She fits the mold of where we are trying to take Lamoille Union – being less reactive and more proactive. She is very strong, thoughtful, well-spoken and reflective. She has great relationships. The team unanimously recommended her. This hire will save about \$50K in salary. He is pleased to recommend B. Pirie to the personnel committee.

The motion was passed.

B. Schaffer gave an update on other vacant positions. There is a class schedule ready to go for fall based on course requests. The part-time French teacher position will be a challenge to fill. We have had few applicants. The one he wanted to bring forward took a position for a greater wage in Burlington. An administrative assistant was hired but left due to personal and family reasons. He is not feeling great now about our personnel situation. A number of people were interviewed for the school nurse position and he is looking at someone right now. Hiring is challenging in this environment. He anticipates that a couple more meetings of the personnel committee will be needed over the summer.

C. McFarlane said she believes J. Hulse is looking for a special education employee and D. Reilly is looking for a school counselor and a teacher to replace B. Pirie.

M. Nielsen moved to adjourn at 5:51, C. Fagnant seconded and the motion was passed.

Minutes submitted by Donna Griffiths