



November 2016

"The greatest achievements come when people work together."

Joseph Rain



As we quickly approach the end of fall, I find myself reflecting on the many interactions I've had with students, staff and community members throughout our school communities. I have felt the strength of our educational community, and it is evident in everything we do. I send a heartfelt thank you to all of you for serving as a daily inspiration to me.

As I mentioned at the faculty in-service at the beginning of the year, we are in a period of unprecedented change, and although it can be difficult to face so many unknowns, I am confident that with communication and a targeted work plan, we will be successful in anything we endeavor together. From our transition to a modified school district to our deeper understanding of personalized learning and meeting proficiencies in our learning, we are working towards more collaboration in our schools, more student voice in our classrooms and more coherence in our work.

Getting to Equity

"The best preparation for tomorrow is to do today's work superbly well."

Sir William Osler



Much of our work going forward will be to move towards equity for all students. The work ahead will include exploring equity and inclusivity in our roles as educators as well as building budgets, programs, and services that support all of our students. Community members, board members, administrators, teachers, support staff, students, and parents need to work together to build a vision for what we want to see in our schools. I am confident that we will affirm that we have exceptional community involvement, dedicated and committed educators, and a strong infrastructure to support student success.

One of our goals will be to create a Strategic Plan that will serve as a progressive roadmap for our work together to pursue a more personalized and engaging educational experience for our students. It will be guided by our belief that all students will reach their full academic and social-emotional potential and be prepared for success as engaged and responsible citizens.

Moving Toward a Common Goal



With schools serving students from the towns of Belvidere, Cambridge, Hyde Park, Eden, Johnson, and Waterville, Lamoille North Supervisory Union (LNSU) provides a stage for diversity of experience, knowledge, and perspective. This has been a considerable strength for our supervisory union and has led to a rich experience for our students. I fiercely recognize and honor the independent spirit of each community and seek to maintain

that spirit. At the same time, I acknowledge our need to ensure enough collaboration among our school communities to provide the best educational opportunities for every student and family in the towns we serve.

Fortunately, LNSU is well-positioned to move forward in this endeavor and well-poised to create an equitable and outstanding educational system. We are also fortunate, and ever grateful, to have the support of the communities we serve. LNSU already has many structures in place that will serve as the foundation for the work we will undertake. My work will be to ensure that these structures are systematically (or evenly) applied, accessed, and implemented across all of our schools. Our teams will work to identify and address the areas we believe are in need of systematic improvement, including the recognition and cultivation of effective staff; the enhancement and coordination of communication systems; the improvement of student support infrastructure; the increased availability of and accessibility to staff resources; and the wise stewardship and equitable distribution of resources and opportunities to support student success.

I remain so proud to be a part of this school community and am thankful for all of you each day.

My very best to you,

Catherine