

LAMOILLE NORTH SUPERVISORY UNION BOARD
PERSONNEL COMMITTEE MEETING
WEDNESDAY, JULY 20, 2016
LNSU CENTRAL OFFICE 96 CRICKET HILL ROAD

Board members present: Beth Bailey, Bobbie Moulton, Katie Orost
Others: Catherine Gallagher, Deborah Clark, Charleen McFarlane

Note: All votes taken are unanimous unless otherwise noted.

1. *Call to Order, Approval of Agenda and Public Comment*

B. Moulton called the meeting to order at 4:03.

The agenda was approved by consent.

2. *Approve District Unification Project Facilitator Recommendation and Salary*

C. Gallagher said we have \$130K in grant funds coming in for rollout of Act 46. The state said they could help us find a consultant but C. Gallagher suggested hiring Marilyn Frederick, who was involved in the first round of Act 46 work and is very knowledgeable about our SU. To make it equitable, the job was advertised on SchoolSpring. Only M. Frederick responded. Her fee would be \$100 per hour, which is comparable to what the state was charging us.

B. Bailey asked how many hours M. Frederick will be working. Is C. Gallagher going to keep track of the hours? C. Gallagher said she envisions reporting at board meetings how much of her time we have used to date. The new modified union board will need to write all new policies. M. Frederick will look at what districts that have already merged have done. The new board will need to address technology, transportation, facilities, food service, finance, and negotiations. There could be a monthly update on how much time M. Frederick has spent. B. Bailey said she thinks it is important that the board is kept abreast.

Committee members agreed that M. Frederick, with her experience, would be the best person to use as a consultant. **K. Orost moved to approve contracting with Marilyn Frederick as a district unification project facilitator at a rate of \$100 per hour, B. Bailey seconded, and the motion was passed.**

3. *Approve SPED Teacher Recommendations and Salaries*

C. Gallagher recommended hiring Ashley A'Brial as a special ed teacher to work at JES. She will be hired at Bachelor's 1 unless she can show us she has 30 credits beyond her bachelor's. C. Gallagher reviewed A. A'Brial's experience. B. Bailey asked if there were a lot of applicants for this position. C. Gallagher said we did not have a huge pool. **B. Bailey moved to approve hiring A. A'Brial as a special education teacher with the suggested salary, K. Orost seconded and the motion was passed.**

C. Gallagher recommended hiring Isaac Cota as a special educator to work at the high school. He would be at Master's 1 (\$40,457), replacing someone who made over \$41K. We will need to apply for a provisional license for him. He has applied for his regular li-

cense and is waiting for it. B. Bailey asked if we had a lot of applications for this position. C. Gallagher said no. She thinks the pool was low because of the time of year. B. Bailey asked if B. Schaffer has met the candidate. C. Gallagher said yes. These people have been vetted. They come to her as a formality. **B. Bailey moved to approve hiring Isaac Cota as a special educator with the recommended salary, K. Orost seconded and the motion was passed.**

4. ***Approve SLP Recommendation and Salary***

C. Gallagher said we need a speech-language pathologist to work at JES. She recommends hiring Nancy Hall at Master's 30 Step 12. B. Bailey asked how many SLP's we have in the district. C. Gallagher said we have a .6 SLP at the high school, 1 full time SLP at JES, 1 full time SLP at HPES, 2 full time SLP's at CES, and 1 at ECS. **K. Orost moved to approve hiring Nancy Hall as a speech-language pathologist at the recommended salary, B. Bailey seconded and the motion was passed.**

5. ***Central Office Administrative and Non-Represented Personnel Compensation***

C. McFarlane said the LNSU board previously approved a 2% increase for administrative and non-represented central office personnel, to be revisited after negotiations were finished. Now she recommends an additional 1.1% increase to give them an increase similar to what other non-represented and represented staff are receiving for FY17. K. Orost asked what increase they got for FY16. C. McFarlane said they got a 3.25% increase. B. Bailey asked about the dollar amount of the recommended increase. C. McFarlane said M. Frederick put it in the budget. **B. Bailey moved to approve an additional 1.1% increase in compensation for central office administrative and non-represented personnel, for a total increase of 3.1% for FY17, K. Orost seconded and the motion was passed.**

C. Gallagher said we still need a special educator to work at ECS. She said she wonders if the charge of this committee might include handling things like teachers asking to be let out of their contracts during summer when the LNSU board can't meet. K. Orost said she thinks superintendent evaluation should be assigned somewhere like this committee to make sure it happens.

6. ***Adjourn***

The meeting was adjourned by consent at 4:23.

Respectfully submitted by,
Donna E. Griffiths